SOCIAL WELFARE AND LABOUR SECRETARIAT

ORDER

Bangalore, dated 23rd April 1974.

S.O. 3173 —

Whereas the Government of Karnataka are of opinion that an Industrial Dispute exists between the workmen and the management of Alembic Glass Industrial Ltd., Whitefield, Bangalore District on the points noted below;

Now, therefore, in exercise of the powers conferred by clause (d) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act, No. 14 of 1947) the Government of Karnataka hereby refer the said dispute for adjudication to the Additional Industrial Tribunal at Bangalore.

Points of Dispute

"I. Are the workers of Alembic Glass Industrial Ltd., Whitefield, Bangalore justified in demanding the following:

1. Wage scales and fixation :

(a) Wage scale of workmen to be as follows :—

(i) Rs. 150—7.50—225—10—325;
(ii) Rs. 175—7.50—250—10—350;
(iii) Rs. 200—10—300—12.50—425;
(iv) Rs. 250—12.50—375—15—525;
(v) Rs. 300—14—440—18—620;

Wage scales of staff to be as follows :—

(i) Rs. 250—15—325—20—425;
(ii) Rs. 300—25—400—30—520;
(iii) Rs. 350—30—500—40—700;
(iv) Rs. 400—35—540—45—765;

(b) Fitment.—Every worker and staff to be fitted on point to point basis in the new wage structure.

2. Dearnce Allowance.—Fixed dearnce allowance of Rs. 150 at 186 points to be paid to all workmen and staff on the rolls of the Company.

Variable dearness allowance will be at Rs. 2 per point over and above 186 consumer price index figure.

3. House Rent Allowance to be paid to all workmen and staff at 20 per cent of the total wages.

4. Conveyance Allowance to be 10 per cent of the total wages.

5. Casual leave at 14 days with wages and allowances.

6. Three pairs of uniforms and two pairs of shoes to be given per year for every worker.

7. Weightage.—Every worker whose service is more than one year to be paid one increment in the new scale per year as on 31st August.

8. Sick leave at 10 days full pay or 20 days with half pay with a right to accumulate.

9. National and Festival Holidays at 15 days in a year.

10. The workers in the following sections to be paid risk allowance at Rs. 25 per month :—

(a) Batch-House.
(b) Machine Side.
(c) P. M. Stores.
(d) Furnace.

11. The agreement shall come into effect from 1st September, 1973 as existing agreement stands terminated.

12. Typing allowance to be given to typist.

II. If not, what is the relief the workers are entitled to ?"

[No. SWL 342 LLD 74.]

By Order and in the name of the Governor of Karnataka,

K. MYLARAPPA,

Under Secretary to Government,
Social Welfare and Labour Department.